

Employee Surveys Made Easy

Every human resource professional knows that a company is only as good as its employees. That's why it's so important to get employee feedback and quickly respond to their needs, their ideas and suggestions.

If you could read your employees' minds, you'd have higher retention rates, lower absenteeism, improved productivity, better customer service and better morale. While mind-reading remains in the realm of sci-fi, you can do the next

"Grapevine is an easy-to-use survey management system that enables me to implement and manage my research program effectively and keep an up-to-the-minute snapshot of my surveys."

Sharon Valencik, Director of Research The Telecom Intelligence Group

best thing: ask employees what they're thinking using our employee survey software.

Create Employee Survey	 Create your employee survey using our EASY online survey software Create your survey from scratch Use our survey template library
Collect Employee Feedback	 Via Web: Grapevine generates a unique web address for each online survey you create Via Email: Simply send your employees an email containing the unique web address link to your online survey
Analyze Survey Results	 View survey results in real-time Analyze by employee, department, geography Graphs, Analytical Tools, Query/Filter & Exporting

Free 30-Day Trial

No Risk. No Credit Card Required.

Pricing as low as

\$ 80 a month

check out www.GrapevineSurveys.com for details

Most Popular Employee Surveys

Employee Survey Employee Satisfaction Survey Employee Feedback Survey Employee Opinion Survey Exit Survey Exit Interview Job Climate Survey Employee Training Survey Employee Engagement Survey

Free 30-Day Trial

No Risk. No Credit Card Required.

check out www.GrapevineSurveys.com for details

"Grapevine delivers! Top-notch sales & service, exceptional tech support, a highly reliable system, all contributing to superior results each time. Thanks for the great product and to all the Grapevine staff who make the surveying process a breeze."

> Sylvia Mauti Torlys



Query/Filter Results

To analyze subsets of your data, you can create one or more filters. For example, analyze survey results by department or geography.



Survey Reports and Analysis Tools

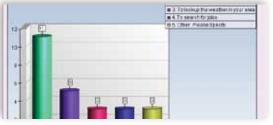
Analyze Your Employee Feedback...Quickly & Easily

As your employees complete your survey, you receive real-time graphical results in a secure environment. You can analyze your survey using any of the powerful features demonstrated below:



Export to PDF, Excel or SSPS

Easily export your employee survey data to PDF, excel or SPSS for Custom Analysis.



Advanced Graphing

Analyze employee survey results by generating pie, line, bar, column and stack column graphs.



Overall Results

We provide you with an attractive, powerful graphic presentation that summarizes the results of your employee surveys.

fragerit accounted	- 3	Grapevine	Saray bencisse. Type & Suite Lings
MACHINES, Deve	Servity .	Administration Control	allering (Apleman) Presented
	Individual New	all a	
Story Date Scholart	Canth 10	(23 host)	GG
Receiver the Select Society Selection Society 425	Carto ID	(II here)	
Annual State	Pertugued fol	(II here)	GG G 1 + alt O E Salestad av. 43300 (141.00)
Restaurant Robert Sources Sciences South Rich	Carto ID	(Dissue)	
Sectoral a later base and a later data and	Carto ID	venter Press	

Individual Results

We also provide you the ability to view your results for each employee individually.



Cross Tabulation

Do extensive demographic profiling – compare responses by gender, age, geography, department, etc.

Amer and	- 0	Grapev	INE	Second Second States
NACES OF A	Darrey	-	Carton	Wilson Promite
Restoration inter-		interest rubes wert	tell page à tradite	Epison Put installs of the system class Totals on Service Participation Totals and service Participation Information Participation International Address Internet Installed
Content Autora Carlora	And a first from the second	rraficat para d'h Claarie	e merefit.	

Construct Grouping

Analyze your data by combining multiple question data into construct groups that evaluate similar facets of your organization.





Loaded with Powerful Features

Loaded with Features to Make Your Employee Survey a Positive Experience

Grapevine is full of valuable features included with all subscriptions. Just because you don't purchase a large subscription doesn't mean you shouldn't be able to take advantage of all the functionality our product offers.

Subscription Features

Survey Hosting & Monitoring Unlimited Questions Per Survey Software Access & Free Upgrades Unlimited Customer Support

Question Types

Yes/No (Buttons) Choice - One Answer (Radio Buttons) Choice - One Answer (Drop Down) Choice - Multiple Answers (Check Boxes) Rating Scale - One Answer (Horizontal) Rating Scale - Multiple Answers (Matrix) Text Box - One Line Text Box - One Line Text Box - One Line (Multiple) Text Box - One Line (Multiple) Text Box - Summation Date (MMM/DD/YYYY Drop Down) Grid (Radio Buttons) Grid (Check Boxes) Grid (Drop Down) Grid (Text Box)

Question/Answer Options

Add a Comments Box to Any Question Add "Other" Answer Option Add "N/A" Answer Option Add "None of the Above" Answer Option Capture Participant Info if Desired Create Your Own Rating Scale with Titles Add Section Headings Decide the Number of Questions per Page Flag a Question as Mandatory Randomize the Order of Your Answer Options Display Answer Options Vertically Display Answer Options Horizontally Upload Images into Questions Upload Files into Questions

Survey Deployment

Set Launch and Expiry Dates Save and Continue at a Later Date Set Quota for Survey Respondents Multiple Respondents From Same Computer IP Filtering for Pop-Up Survey

Survey Formatting

Design Your Survey From Scratch Survey Creation Wizard Customize a Survey From Our Library Copy and Edit Existing Survey From Your Profile Upload Your Logo to Brand Your Survey Customize Number of Questions on each Page Choose from over 40 Survey Skins HTML Formatting Spell Check Survey Question Templates Available Progress Meter For Multiple Page Surveys

Security

User Administration Login ID & Password SSL Encryption 128 bit Participant Group Password Option Participant Login ID & Password Option IServers Hosted in IBM Data Center

Survey Distribution

Email Survey Link Web Page Pop-Up Link to Survey on Your Website Deploy to PDA/Blackberry/Cell Phone Print in PDF for Manual Distribution Email Notifications & Reminders Send From Customized Email Address Email Distribution Manual/Bulk

Survey Logic

Branch Logic Skip Logic Branch/Skip Logic Conditional Branch/Skip with Multiple Answers Delayed Branch/Skip Piping Advanced Logic

Other Features

Preview Survey Test Before Launch Customize Survey Introduction Customize Thank You Page Respondent can Print Completed Survey Re-direct to any URL After Submission Multiple Languages Keep your Survey Data as long as you like

Report Features

Online Overall Reports View Individual Results Export Results to Excel Export Results to PDF Export Results to SPSS Custom Reports Filter Results by any Criteria Enhanced 3D Graph Creation Advanced Statistical Analysis Delete Respondent Data Capture Respondent ID Cross Tabulation Reports Construct Grouping Time Series

Additional Services

Survey Management Question Writing Survey Design Custom Survey Domain Translation Data Entry Customer Support & Training





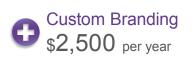
Subscription Pricing



"Grapevine is a wonderful tool!"

Breena Means Ohio Public Employees Retirement System

	Free 30-Day Trial No Risk. No Credit Card Required.	BRONZE ACCOUNT \$495 PER SURVEY	SILVER ACCOUNT \$995 PER YEAR	GOLD ACCOUNT \$3,495 PER YEAR	PLATINUM ACCOUNT \$7,495 PER YEAR
Subscription Term	30 Days	90 Days	1 Year	1 Year	1 Year
Number of Surveys	1 Survey	1 Survey	Unlimited	Unlimited	Unlimited
Survey Responses	Up to 25	Up to 1,000	Up to 3,000/yr	Up to 10,000/yr*	Up to 25,000/yr**
Number of Users	Single User	Single User	Single User	Up to 10 users	Unlimited
Included Features	Full Functionality	Full Functionality	Full Functionality	Full Functionality	Full Functionality
Support Level	Email	Phone/Email	Phone/Email	Phone/Email	Phone/Email
Custom Branding	n/a	Add-On	Add-On	Add-On	Included
Custom Survey Skin	n/a	Add-On	Add-On	Add-On	Included
Additional Users	n/a	Add-On	Add-On	Add-On	Included



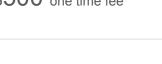






No Risk. No Credit Card Required. www.GrapevineSurveys.com Add to ANY Account

- * \$0.25 per additional response





- ** \$0.15 per additional response
- Talk to a Grapevine Representative Today! 1-888-668-6162

- · All prices are in USD
- · Additional Services available upon request
- · Subscription term begins from date of purchase

For more information reach us at: www.GrapevineSurveys.com or call us at 1-888-668-6162